

**JinkoSolar Canada Co., Ltd.**

## **2023 Report -- Fighting Against Forced Labour and Child Labour in Supply Chains**

### **Introduction**

This report is issued by JinkoSolar Canada Co., Ltd. (“Jinko Solar”) for the year ended 31 December 2023 (the “Report”).

Within this Report, “we”, “our” or “Jinko Solar” refer to the operations, due diligence and social compliance programs of both JinkoSolar Canada Co., Ltd. and those of Jinko Solar Group that bear upon the same of JinkoSolar Canada Co., Ltd.

This statement has been approved by the Board of JinkoSolar Canada Co., Ltd. on May 27th, 2024.

### **Our Commitment**

JinkoSolar Canada Co., Ltd., as part of the Jinko Solar Group, maintains high ethical standards within its affiliated companies and across our supply chain. Jinko Solar is fully committed to conducting its business in a lawful and ethical manner, including engaging with suppliers who also respect human rights, providing safe and inclusive workplaces, and promoting a sustainable future. Jinko Solar’s standards are operationalized via its policies, practices and codes of conduct, which are informed by internationally accepted standards on human rights, including those set forth by the International Labour Organization (ILO) and the Ten Principles of the UN Global Compact. Jinko Solar publicly holds itself and its partners accountable to these standards by posting policies and codes of conduct on its website at <https://www.jinkosolar.com/en/site/responsibility>

### **Jinko Solar Corporate Structure**

JinkoSolar Canada Co., Ltd. is incorporated in Canada with registered office in 100 Allstate Parkway, Suite 703, Markham ON L3R 6H3, Canada. JinkoSolar Canada Co., Ltd. is a subsidiary of Jinko Solar Holding Co., Ltd., a company registered in Cayman Islands. Jinko Solar Holding Co., Ltd. and its subsidiaries (“Jinko Solar Group”) are a global leader in the solar industry. Jinko Solar Group is one of the largest and most innovative solar module manufacturers in the world.

Jinko Solar is engaged in the business of supplying solar modules. Goods sold by Jinko Solar come with a Jinko Solar limited warranty. Related terms and conditions are available on our website for reference. We would also like to recognize the role of local community support in our success and growth story, and we are dedicated to boosting the local economy and supporting local employment.

JinkoSolar Canada Co., Ltd sells and distributes goods in Canada. These goods are produced outside of Canada. Our customers in Canada value local service. Our local team focuses on the growth of solar modules in residential, commercial, and utility industries. By the end of 2023, JinkoSolar Canada Co., Ltd. employed three employees in Canada. These employees also facilitate corporate and warranty services such as finance, sales, and marketing to support our day-to-day business operations.

JinkoSolar Canada Co., Ltd. sources its modules through Jinko Solar Group entities. As such, the social compliance initiatives and due diligence of Jinko Solar Group generally apply to the supply chains of JinkoSolar Canada Co., Ltd. and are treated as such herein. The supply chain of the Jinko Solar Group involves various components and raw materials, including polysilicon, ingots, wafers, solar cells, frames, connectors and junction boxes, etc., which ultimately results in a final product of solar modules. The majority of these materials are manufactured by entities within Jinko Solar Group and the rest are sourced by Jinko Solar Group through suppliers and vendors mainly across China, Germany, Malaysia, Vietnam, Singapore, Thailand and the United States.

### **Current Involvement in Preventing Forced Labour**

We recognize that there may be potential risks of forced labour in the solar industry as a result of manual labour within the manufacturing process or related to raw materials and service-related supplies. Over the past financial year, we have taken wide-ranging steps to ensure that our goods imported into Canada are properly produced. These steps include but are not limited to:

- Mapping of supply chains
- Risk-based assessment and monitoring of suppliers for risk of forced labour and child labour, including audits conducted by independent third parties
- Implementing controls to ensure workers are recruited voluntarily
- Continuing to build out Jinko Solar's ESG/due diligence policies and procedures to limit any risk of forced labour and/or child labour in our operations and supply chains
  - Copies of key Jinko Solar policies relating to corporate responsibility can be found here: <https://www.jinkosolar.com/en/site/responsibility>
  - Policies included on this link as of the date of this report include:
    - Code Of Business Conduct and Ethics
    - Jinko Solar Partner Code of Conduct
    - Jinko Solar Labour Principles Report
    - Privacy Notice regarding the Complaints Procedure
    - Complaint Procedure for Human Rights and the Environment
    - Supply Chain Due Diligence Policy
- Maintaining a Partner Code of Conduct that requires that our partners implement procedures and protocols to identify and prohibit the use of forced labour and/or child labour in their operations and supply chains
- Continuing and/or further developing company grievance mechanisms
- Developing and implementing training and awareness materials on forced labour and/or child labour

### **Policies and Due Diligence**

For the year 2023, we have engaged with third-party independent auditors, as well as an internal audit team, to conduct audits, including a Corporate Social Responsibility (CSR) audit, on our key facilities. Our policies and procedures complement our existing governance framework and help ensure that our employees and suppliers understand our expectations.



During 2023, we increased and strengthened the policies and procedures that aim to prevent forced labour in the internal organization of the company, as well as externally, by approving the following policies: ESG Policy, the Supply Chain Due Diligence Policy, and the Complaint Procedure for Human Rights and the Environment. In addition, Jinko Solar has engaged in the following:

- Annual review regarding the Ten Principles of United Nations Global Compact. Since our participation in the United Nations Global Compact, Jinko Solar has reviewed our policies and actions annually to ensure Jinko Solar adheres to and implements the Ten Principles.
- ESG Report. This Report describes the policies and the actions undertaken by Jinko Solar Group to prevent forced labour within its organization. The Jinko Solar Group ESG Report 2022 is published at the following link: <https://jinkosolar.eu/wp-content/uploads/061401.pdf>
- ESG Policy. This policy provides an outlook on the laws and principles complied with and adhered to by Jinko Solar concerning ESG topics. The scope of application of this policy is towards Jinko Solar employees, officers, senior management, and directors of Jinko Solar Group and its subsidiaries around the world, as well as the industrial facilities controlled (directly or indirectly) or operated by the company. The full policy is available at the following link: <https://jinkosolar.eu/wp-content/uploads/JinkoSolar-ESG.pdf>

### **Actions to Assess and Address Risk**

Jinko Solar is committed to open business practices and aims to ensure that our approach to forced labour adheres to the requirements of the Fighting Against Forced Labour and Child Labour in Supply Chains Act, S.C. 2023, c.9 and other applicable Canadian laws relating to forced and child labour. In addition to the aforementioned policies, Jinko Solar Group has implemented the following due diligence activities to monitor forced labour risks in our own operations and supply chain:

- A self-assessment questionnaire has been rolled out to suppliers as part of our ongoing due diligence efforts to map out potential risks in the supply chain and identify areas of high-risk exposure to prioritize resources and conduct further monitoring.
- Jinko Solar corporate social responsibility standards were further developed during 2023, in keeping with internationally recognized standards such as the ones developed by the Responsible Business Alliance and laws and standards in Canada. The standards involve employment relationship management, protection of child labour and underage workers, working hours, salary and welfare, anti-discrimination, humane treatment, freedom of association and collective negotiation, health and safety, environment, and other comparable matters.
- As part of its corporate social responsibility program, Jinko Solar Group has conducted both internal and external (independent third-party) social compliance audits.

## **Production and Operations**

Jinko Solar's social compliance programs and policies mentioned above set forth procedures to limit the risk of forced labour in our solar manufacturing operations. We note that through our assessments of forced labour risk in our operations, we have determined that our warranty and corporate services offered post-sale present a lower risk of forced labour. This is due to the nature of the highly skilled workforce required for such operations and to associated stringent governing regulations. Jinko Solar maintains strict labour compliance standards in keeping with guidelines issued by the International Labour Organization.

Jinko Solar uses, but is not limited to, the following methods to ensure that production and operations are alert to any risks:

- Regular review of our policies and procedures related to forced labour and child labour. Such policies are updated periodically as a result of these reviews.
- Partnering with an external organization to conduct independent reviews or audits of the organization's operations.

In May 2023, we published the ESG Report for the previous fiscal year (2022). Such ESG Report describes the policies and the actions undertaken by Jinko Solar Group to prevent forced labour. The Jinko Solar ESG Report 2022 is published at the following link: <https://jinkosolar.eu/wp-content/uploads/061401.pdf>

We aim to draft and publish an updated ESG Report for the fiscal year 2023.

## **Supply Chains**

Jinko Solar regularly assesses risk with our partners in our supply chain. Our risk assessment methodology considers indicators of forced labour including the sector, industry, and the type of products and services procured. Jinko Solar monitors reports and guidance issued by various human rights organizations, NGOs and governmental bodies worldwide regarding risk of forced labour. In particular, we are aware of public reports and governmental guidance indicating forced labour risk in the polysilicon industry, a key critical input to crystalline solar panels. Accordingly, we have focused due diligence efforts on this critical input and have taken steps to assess and monitor our polysilicon supply chain to mitigate any risks of forced labour and child labour. Jinko Solar continues to strive to identify any emerging risks to our supply chains and to inform our due diligence efforts appropriately.

## **Training Programs**

To maintain awareness and ensure a high-level understanding of the risks of forced labour and human trafficking in our business, Jinko Solar implemented professional training throughout our organization and internal stakeholders (e.g. our purchasing team). In addition, Jinko Solar worked



with our partners along the supply chain, to make sure they too received professional training and experience sharing.

Jinko Solar established a targeted training mechanism for its suppliers, which is carried out on a regular basis, both on site and remotely. Jinko Solar employees are also involved in mandatory training to make sure they are also aware of the risks this industry faces.

The specific policy initiatives Jinko Solar implemented are as follows:

- Jinko Solar Partner Code of Conduct. This code applies to our service providers, distributors, suppliers of goods, customers, consultants, and independent contractors of Jinko Solar Group. This code reflects our requirements of our partners regarding ethical conduct and social responsibility. The code of conduct includes specific provisions on forced labour related indicators, and can be found at <https://jinkosolarcdn.shwebspace.com/uploads/JKSPartnerCOC.pdf>
- Supply Chain Due Diligence Policy. This policy provides guidelines for (i) identifying the most critical risk areas which may give rise to breaches of the applicable laws and/or of the principles concerning human rights and (ii) building a transparent mechanism to address breaches or violations related to the workplace of any Jinko Solar Group's suppliers. The full policy is available at the following link: <https://jinkosolarcdn.shwebspace.com/uploads/659d024b/Supply%20Chain%20Due%20Diligence%20Policy.pdf>

### **Supplier Engagement**

As noted above, Jinko Solar has an established Partner Code of Conduct that provides standards of conduct applicable to Jinko Solar partners. The guiding principles include prohibitions against the practices of child labour and forced labour, as well as requirements on working hours, wage payments, discrimination, and corruption.

Jinko Solar promotes fair procurement and equal opportunities. We implement a supplier management system and evaluate suppliers on a number of criteria, including labour compliance. Jinko Solar Group regularly evaluates the performance of qualified suppliers and conducts on-site visits of suppliers when necessary.

Jinko Solar actively encourages its suppliers to build, develop and keep strong ESG and CSR practices. We have established incentive mechanisms, such as supplier rewards, which include being listed as a preferred supplier, and other comparable rewards. The aim of such incentive programs is to build and develop more knowledge and awareness among the supply chain regarding ESG and CSR.

### **Steps To Remedy Forced Labour**

Jinko Solar continues efforts to monitor our supply chains, external partners and internal operations to identify any risks of forced labour. We are committed to mitigating any identified

risk areas so that any such risks will not evolve into instances of forced labour. Accordingly, we have committed to the following policies:

- Code of Business Conduct and Ethics. This code contains guidelines for conducting business related to Jinko Solar Group and applies to all employees and other relevant personnel representing Jinko Solar Group. To the extent this Code requires a higher standard than that required by commercial practice or applicable laws, rules, or regulations, we adhere to these higher standards. The full code is available at the following link:  
<https://jinkosolarcdn.shwebspace.com/uploads/CODE%20OF%20BUSINESS%20CONDUCT%20AND%20ETHICS%20v%202.0-EN.pdf>
- Complaint Procedure for Human Rights and the Environment. This policy provides the guidelines to submit complaints concerning (i) risks to human rights or the environment or (ii) violations of human rights-related or environment-related obligations, if such risks or violations have arisen because of the economic activities of Jinko Solar itself, its affiliates, or its direct or indirect suppliers of goods or services. The full policy is available at the following link:  
<https://jinkosolarcdn.shwebspace.com/uploads/659d0240/Complaint%20Procedure%20for%20Human%20Rights%20And%20The%20Environment%20t.pdf>

### **Reporting Mechanisms**

We have constructed efficient reporting mechanisms to ensure the swift identification of and response to risks, including any non-compliance with Jinko Solar policies and procedures. We will continue to evaluate the extent to which existing reporting mechanisms can be encouraged as a way for employees and suppliers to raise grievances and escalate suspected or actual occurrences of forced labour in our operations and supply chains.

### **Conclusion**


Jinko Solar is committed to monitoring the effectiveness of the measures established thus far. We will continue to track our actions and outcomes, partner with suppliers and other external parties, and undertake regular internal governance and external assurance processes. This will ensure that we can mitigate and address potential forced labour risks and adhere to the UN Guiding Principles and all applicable labour and social compliance requirements.

The policies that have been effective for us will continue to be in place over the next year. In addition, we will remain vigilant in reviewing our policies and expanding where needed.

In accordance with the requirements of Public Safety Canada, we at JinkoSolar Canada Co., Ltd. attest that we have reviewed the information contained in this report and find it to be true and accurate.

**ATTESTATION**

This report has been reviewed and approved by the board of directors of JinkoSolar Canada Co. Ltd. in accordance with the requirements of subsection 11(4)(a) of the Fighting Against Forced Labour and Child Labour in Supply Chains Act”

Signature  \_\_\_\_\_, I have the authority to bind JinkoSolar Canada Co., Ltd.

Full name \_\_\_\_Xiande Li\_\_\_\_\_

Title \_\_\_\_Director\_\_\_\_\_

Date \_\_\_\_May 27th 2024\_\_\_\_\_